



LEND

Leadership Education in the Neurodevelopmental Disabilities



■ LEND - background

- National Program – funded by MCHB
- 34 across the country
- 2 in Boston – Children’s Hospital, Boston and Eunice Kennedy Shriver Center, Waltham
- Founded in late 1960’s
- Mission – develop leaders that will promote the systems changes needed to better support the lives of people with disability
- Significant change in our program’s focus in 1999



LEND goals

- Support development of personal leadership skills
- Expand knowledge of disability services, policy and legislation
- Develop specific skills: needs assessments, program development, management of programs, evaluation of outcomes, grant writing

■ LEND - general description

- 10 fellows/year
- Interdisciplinary
- Adult learning model
 - both practical and theoretical
 - Outside speakers – leaders in the field
 - Project work in teams
 - Active discussion



■ LEND structure

- Certificate Program – no tuition
 - Thursday afternoons and all day Friday
 - September through June
 - 6 courses:
 - The US Health System
 - The Legal Environment of Healthcare
 - Disability and Public Policy: Expanding Access
 - Public Service Human Resource Management
 - Leadership Strategies for an Interconnected World
 - Organizational Effectiveness in Government
 - + **project of personal interest**

■ LEND and Suffolk University

- MHA or MPA with Suffolk University – 10 or 16 course program – done in 1-2 years
 - 6 LEND certificate courses credited – no tuition required
 - Some Saturday courses or an evening course during September – June
 - Anywhere from 4-10 courses beyond LEND depending on background and which MA being sought.
 - Suffolk provides scholarship for 5 courses
 - Remaining 5 paid for by fellow (loans and other scholarship money may be available).



LEND

- Examples of Suffolk Courses for MA:
 - Health Financial Management
 - Policy Analysis and Program Evaluation
 - Quantitative Analysis
 - Comparative Public Policy
 - Strategic Health Systems Management

■ What are LEND graduates doing?

- Teachers/instructors at Boston area universities
- Developed own programs
- Returned to programs and taking on leadership roles in management and development
- New positions as consultants to state agencies
- Publication – articles and books
- Town politics – universal access
- International website for nurses on care of people with disabilities

Where might you fit in this program?

- Bring perspective and knowledge that will enrich the learning experience for all fellows
- Expand knowledge beyond state agencies to federal level – big picture
- Promote personal development of leadership
- Expand management skills and an understanding of how to effectively bring about systems change



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